



## Team Member Assistance Fund FACT SHEET

The Team Member\* Assistance Fund (TMAF) for Pacific Bells, LLC and affiliated companies provides assistance to participating\*\* team members in the event of an emergency or major medical situation, or those team members suffering a catastrophic loss. The TMAF is to be considered a team member's last resort, after having exhausted sick leave, vacation time, and other avenues of assistance. The TMAF does not assist in the event of a furlough, decrease in work hours, reduced bonus, etc., nor does it assist where other programs are active, such as worker's compensation or paid leave where applicable.

All applications received are confidential. Each is researched and decisions on eligibility and contributions made by the TMAF Board of Directors, which consists of executives from Pacific Bells and affiliated companies.

If a grant application is approved, the TMAF is here to help with critical household and/or medical expenses. **Generally, we provide one-time, short-term assistance to team members in the event of an emergency, catastrophic loss, or major medical situation.** Exceptions may be determined by the Board of Directors.

We do not make payment on legal fees, luxury items, debt, or credit cards nor do we give cash to team members.

If you have technical trouble with the application process, contact: [TMAF@pacificbells.com](mailto:TMAF@pacificbells.com)

The Mission of the Team Member Assistance Fund, as a non-profit organization, is to provide financial support to qualifying Pacific Bells' and affiliated companies' team members who need assistance due to catastrophic or medical reasons.

Our goal is for every team member to donate \$2.00 or more per paycheck, with a minimum donation of \$1.00 per paycheck. **Only those team members who donate to the TMAF are eligible to apply for grants under the TMAF.**

DONATE now! Online enrollment to donate now available through the self-service function of the Proliant Ready Pay system.

\* "Team Member" means any employee of Pacific Bells, LLC and affiliated companies with the exception of executive-level (VP and above) team members.

\*\* Only those team members who donate to the TMAF are eligible to apply for grants under the TMAF.