



The Team Member* Assistance Fund (TMAF) for Pacific Bells, LLC and World Wide Wings, LLC provides assistance to team members in the event of an emergency or major medical situation, or to those team members suffering a catastrophic loss. The TMAF is to be considered a team member's last resort, after having exhausted sick leave, vacation time, insurance, and other avenues of assistance. The TMAF does not assist in the event of a furlough, decrease in work hours, reduced bonus, etc.

All applications received are confidential. Each application is researched with decisions on eligibility and awards made by the Board of Directors, which consists of executives representing every department of Pacific Bells and World Wide Wings.

The TMAF is here to help with approved critical household and/or medical expenses. Generally, we provide one-time, short-term assistance to team members in the event of an emergency, catastrophic loss, or major medical situation. Exceptions may be determined by the Board of Directors. We do not make payment on legal fees, luxury items, or credit card debt nor do we give cash to team members.

If you have questions or technical trouble with the application process, contact us at TMAF@pacificbells.com

The Mission of the Team Member Assistance Fund, as a non-profit organization, is to provide financial support to qualifying Pacific Bells and World Wide Wings team members who need assistance due to catastrophic or medical reasons.

Our goal is for every Pacific Bells and World Wide Wings team member to donate \$2.00 or more per paycheck, with a minimum donation of \$1.00 per paycheck. Only those team members who actively donate to the TMAF at the time of the loss or triggering event are eligible to apply for a grant through the TMAF.

100% of your donation goes to help a fellow team member in the midst of crisis!

DONATE now! Online enrollment to donate now available through the web site at www.tmafund.org.

* "Team Member" means any employee of Pacific Bells, LLC or Wingmen V, LLC (dba World Wide Wings)